

ED ESCAMILLA

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Employment: Impartial Arbitrator (1998-present): On arbitrator roster for: Federal Mediation and Conciliation Services; National Mediation Board; American Arbitration Association; Public Employees Relations Commission (State of Washington); Oregon Employees Relations Board (State of Oregon); Nebraska Labor Relations Commission; Los Angeles City Employee Relations Board; Los Angeles Civil Service Commission; USPS/APWU Panel; USPS/NPMHU Panel

National Labor Relations Board (1977-1997): Deputy Regional Attorney, 1993-97 Seattle, WA; Supervisory Attorney, 1990-1993 Seattle, WA; Trial Specialist/Staff Attorney, 1977-1990 Seattle, WA and Miami, FL.

Experience: Over 90 awards in private and public sector industries, involving contract interpretation, arbitrability, hiring, layoff, employees discipline, pension and welfare, management rights, past practice, unilateral changes, and other relevant contractual issues.

In depth knowledge of employment and labor cases obtained through 20 years experience with the National Labor Relations Board and through current arbitration practice. Familiar with other statutes affecting employment such as EEO, ADA, and OSHA.

Education: University of Houston, J.D. (1976)
Pan American University, B.A. (1973)

Professional

Affiliation: Washington State Bar Association
Texas State Bar Association

Fees:

PER DIEM: \$700 per day for any portion of the day up to 8 hours.

Research and writing: \$125 per hour.

Cancellation policy: If scheduled hearing is cancelled with notice of less than 30 calendar days, the cancellation fee is ½ per diem for each scheduled hearing day; if cancelled with notice of less than seven (7) calendar days, the cancellation fee is one (1) day per diem.

Travel time: If travel is incurred the day before or after the scheduled hearing day(s), travel fee is ½ per diem.

Expenses: Actual costs of reasonable expenses, including airfare, car rental, food, and lodging.